

Shenendehowa CSEA Unit 8458 General Membership Meeting
May 3, 2017
High School West Cafeteria
Clifton Park, NY

Attendance: Sherrie Peat, President; Barbara Jones, Executive VP; Bettina Morrissey, 1st VP; Ann Miller, 2nd VP; Ann Louden, Treasurer; Sharon Tibbitts, Secretary; Debbie Picerno, LRS

Meeting was called to order by Sherrie Peat, President at 5:50pm

The pledge was led by Mike Oudette.

Sherrie Peat introduced the officers on the Executive Board and Debbie Picerno our CSEA LRS.

Debbie Picerno spoke regarding her background. She has been our LRS since 12/8/2014 and has been with CSEA for 27 years. Debbie advised that the negotiations for our contract have been moving slowly. She said that language that has expired has been cleaned up and that titles have been fixed to reflect Civil Service titles. Debbie then said that Shen offered a proposal the night before and the negotiating team was not happy with it. She also said that she did not know when the contract will be done. The contract would probably not be done by the summer. If an impasse it would go to a mediator who is a neutral party who would make a recommendation. If both parties don't agree, it's back to the beginning! Debbie did say that a sub committee was formed for Transportation issues. They have had 10 meetings.

Kathi Kurpiel, Transportation, encouraged everyone to stand together during negotiations.

MaryAnn Jutton asked Deb P. to again explain the Disability insurance for clarification. Deb explained.

Debbie Picerno, LRS, stated that the 1 day without pay for Aides and Monitors is gone. She said this is against the Department of Labor. If training is mandated then you get paid!

Regarding ERS (Employee Retirement System) Shen went to Wincap a new computer system and our service is not being recorded correctly.. Debbie advised that she will keep us up to date regarding this matter. Bettina Morrissey, 1st VP, advised members that we have a Facebook and web page. Our Webmaster is Stacey Shinski at Chango. Bettina said there is a link regarding the ERS topic and we will post updates.

Rebecca Ertel , Food Service, asked if there is a Food Service representative on the Negotiating Committee? Debbie Picerno advised that the original person quit but original proposals are still on the table.

Next, Debbie Picerno, LRS, spoke regarding the Constitutional Convention. Debbie encouraged members that they should vote against this.

Martin O'Connor, Transportation, asked if we are budgeted for stickers, shirts etc to stand together? Ann Louden, Treasurer advised that we did not budget for this.

Sherrie Peat, President, wanted Cleaners and Grounds to know that Shen deemed them “essential employees” during the last snow storm when NY was in a State of Emergency. These employees were not compensated for this. Bettina Morrissey sent a letter to Dr. Robinson. The District wanted to give them recognition consisting of lunch with the BOE. This was not accepted. As other Districts compensated their employees that were called in during this storm, it is still being looked into.

Sherrie also added that the Executive Board met with the candidates running for election on the BOE. They are: Naomi Hoffman, Bill Casey, Alex Fitz Blais and Jennyfer Gleason. The Board is endorsing both Naomi and Bill. The BOE vote is 5/16/17.

Sherrie added that snow days, ½ days and Superintendent Conference days do not count as full days for us. The last calendar sent out is correct. She and Ann Loudon both went over it. We are not working any extra days.

Motion to adjourn made by Chip Chamberlain and 2nd by Sharon Lanchak.

Meeting adjourned at approximately 7:12 pm.

Respectfully Submitted by,

Sharon Tibbitts
Secretary CSEA Unit 8458