

MEMORANDUM OF AGREEMENT

between the

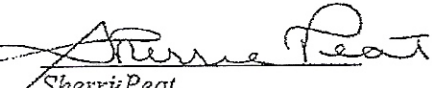
CIVIL SERVICE EMPLOYEES ASSOCIATION ("CSEA")

and the


SHENENDEHOWA CENTRAL SCHOOL DISTRICT ("DISTRICT")

1. In response to the challenges stemming from the outbreak of COVID-19, and the difficulties involved in attempting to engage in negotiations during the outbreak, both parties agree to extend the provisions of the 2016-2020 Collective Bargaining Agreement ("Agreement").
2. The Agreement shall be extended for one year until June 30, 2021 without change, except as modified by this Memorandum of Agreement ("MOA").
3. Effective July 1, 2020, employees will receive a 0.52% on the salary schedule. Employees who are off the salary schedule on July 1, 2020 will receive a 2.5% increase to base pay.
4. No other stipends, rates, or other forms of compensation will be increased for the 2020-2021 school year.
5. All other terms of the 2016-2020 CBA will remain unchanged.
6. The parties understand and agree that this MOA will not become effective until it is ratified by the CSEA membership and the Board of Education.

CIVIL SERVICE EMPLOYEES ASSOCIATION

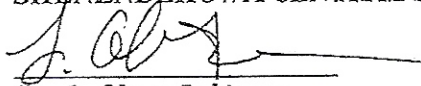
By: 
Sherrin Peat
President

Dated: 3/30/20

By: 
Deb Picerno
Labor Relations Specialist

Dated: 3/30/20

SHINENDEHOWA CENTRAL SCHOOL DISTRICT


Dr. L. Oliver Robinson
Superintendent

Dated: 4/2/2020